



**MOXXOR®**

## COMPENSATION PLAN OVERVIEW

EFFECTIVE NOVEMBER 1, 2008

### GETTING STARTED - USA

At MOXXOR, we make it easy to become an Independent Distributor to run your very own business. Just complete an online Distributor application or submit a written application, along with the \$50 Annual Membership Fee.

As an Independent MOXXOR Distributor, you'll receive your own personalized website and access to your very own virtual-office system for one year. You will automatically receive your own Business Center in the Binary Tree, and you will be eligible to participate in the lucrative MOXXOR Compensation Plan.

#### Membership Benefits

- World-class customizable e-commerce website with streaming video presentations.
- World-class virtual-office system:
  - Online global genealogy tracking and reporting
  - Online autoship and shipping tracking system
  - Online commission viewer
- MOXXOR debit card to facilitate easy commission payments to YOU.

### 9 POWERFUL WAYS TO EARN MONEY THROUGH MOXXOR

MOXXOR's Compensation Plan is both powerful and generous. MOXXOR guarantees a maximum payout of 50% of total company GV. Our dynamic compression ensures maximum commissions are paid out to all our Distributors.

We offer the opportunity to make immediate "up-front money" coupled with the ability to earn substantial long-term residual "forever money". "Up-front money" comes from Retail Profits, Preferred Profits, Fast Start Bonuses, and Binary Team Commissions. Long-term residual "forever money" comes from Check Matching Bonuses and Global Pools.

MOXXOR provides compelling financial incentives for our Distributors who demonstrate their ability to produce results. MOXXOR pays commissions weekly to provide immediate cash-flow to our Distributors.

- |                                    |                                     |
|------------------------------------|-------------------------------------|
| ① Retail Profits                   | ⑥ Leadership Check Matching Bonuses |
| ② Preferred Profits                | ⑦ Global Performance Pool           |
| ③ Fast Start Bonuses               | ⑧ Global Executive Pool             |
| ④ Binary Team Commissions          | ⑨ Global Leadership Pool            |
| ⑤ Executive Check Matching Bonuses |                                     |



## 1 RETAIL PROFITS

Start earning immediate income with Retail Profits. When YOU purchase a bottle of MOXXOR for \$50 and resell it in person for \$60, YOU make \$10 profit (PV 40). If the Retail Customer buys directly from YOUR personalized MOXXOR website for \$60, YOU receive \$10 profit (10 PV).\*



## 2 PREFERRED PROFITS

YOU will enjoy the same Retail Profits of \$10 by enrolling YOUR Customers in our Autoship. There are tremendous benefits for putting YOUR customers on Autoship, all Retail Customers enrolled in our Autoship are elevated to "Preferred Customer" status and can purchase MOXXOR at \$50, the same price as a Distributor. This also saves YOU time and money and ensures YOUR customers will receive MOXXOR continuously and uninterrupted every month. Simple and stress-free for both YOU and YOUR Retail Customer. So everyone wins, YOUR Retail Customer receives a \$10 discount on every bottle (\$50/bottle instead of \$60), and YOU receive \$10 profit on every bottle (20 PV).



\*You are not required to be Active or Qualified to earn Retail Profits or Preferred Profits

### 3 FAST START BONUSES

We believe in rewarding YOU fast. This is another compelling feature of MOXXOR’s Compensation Plan, it’s part of our “up-front money” to assist our new Distributors to earn money immediately. By personally enrolling new Distributors with a Business Builder Pak, YOU will earn Fast Start Bonuses; up to \$125 on YOUR first two levels (see illustration below). And this goes on every time YOU or YOUR personally enrolled first-level Distributors enroll a new Distributor; they just keep coming week after week after week.\*

One of the most important decisions that YOU will make as YOU start YOUR home-based business is where YOU position yourself to start in the MOXXOR Compensation Plan. One of the keys to success is to start YOUR business with sufficient MOXXOR product inventory to insure YOU have the best opportunity to optimize the MOXXOR Compensation Plan and build YOUR cash-flow quickly. The more people YOU share the MOXXOR opportunity with, the better YOUR results will be. Each Business Builder Pak is only available for purchase **once**. Business Builder Paks allow you the opportunity to maximize Team Commissions in your Binary Tree immediately. By purchasing the MOXXOR Pro Pak YOU immediately propel yourself to the maximum percentage payout of 15% in Binary Team Commissions from day one. We recommend that all of our MOXXOR Distributors start with the MOXXOR Pro Pak to maximize immediate income potential! The purchase of a Business Builder Pak is optional. To receive Binary Team Commissions, Executive Check Matching Bonuses, Leadership Check Matching Bonuses, and Global Pool Bonuses, you must achieve Starter Pak status or above.



\* You have to be Active to receive Fast Start Bonuses. You do not have to be Qualified.



## 4 BINARY TEAM COMMISSIONS

Get paid weekly by enrolling and mentoring 2 (two) Sales Teams, referred to as YOUR Left Sales Team and YOUR Right Sales Team. YOUR Enroller (the person who introduced you into the business), or someone else in YOUR upline or downline, can also place people in YOUR downline (also known as your Binary Tree) to help YOU increase YOUR GV. As YOUR downline begins to grow, regardless of depth, YOU are entitled to Binary Team Commissions based on the total GV in YOUR Pay Leg.

Binary Team Commissions are earned on YOUR Pay Leg GV. To earn from YOUR Pay Leg GV, YOU are required to have at least the same GV in YOUR Qualified Leg. Any unpaid Sales Team GV carries over (bankable volume) to the following week as long as YOU remain Active. Binary Team Commissions are paid up to \$20,000 per week, per Distributor, up to the maximum potential weekly earnings for which you qualify according to your rank.

To qualify for Binary Team Commissions, YOU must be Active with an Autoship of at least 2 bottles (generating 80 PV) every 28 days, and YOU must also be Qualified, which means YOU must personally enroll two Distributors (one in YOUR Left Sales Team, one in YOUR Right Sales Team) who are also Active with an Autoship of at least 2 bottles (generating 80 PV) every 28 days. YOUR compensation percentage payout is predicated on your Business Builder Pak Status. YOU can immediately qualify for any Business Builder Pak status by purchasing any of the Business Builder Paks, or YOU can work yourself up to that status.\*

### Binary Team Commissions Illustration

This illustration is designed to help YOU better understand Binary Team Commissions. In this example YOU are active with an Autoship of at least 2 bottles (generating 80 PV) every 28 days. YOU are also Qualified because YOU have a Personally Enrolled Distributor in YOUR Left Sales Team who is Active with 500 GV and a Personally Enrolled Distributor in YOUR Right Sales Team who is Active with 1,000 GV. If YOU are at the MOXXOR Pro Pak Status, YOU qualify for 15% in Binary Team Commissions, which in this example equates to \$75 (15% of 500 GV).



#### \*Upgrade Rules

Distributors can upgrade to a Business Builder Pak Status by achieving the following requirements:

MOXXOR Starter Pak Status: YOU may (1) Retail a minimum of 6 bottles, OR (2) Generate 200 PEGV from YOUR personally enrolled first level, from which 100 PEGV maximum can be used from one leg in YOUR first 4 weeks from enrollment OR (3) Accumulate 1,000 PEGV from YOUR personally enrolled organization with no limit in time period (500 PEGV max from one leg).

MOXXOR Biz Pak Status: YOU may (1) Retail a minimum of 12 bottles OR (2) Generate 400 PEGV, from YOUR personally enrolled first level, from which 200 PEGV maximum can be used from one leg in YOUR first 4 weeks from enrollment OR (3) Accumulate 2,000 PEGV from YOUR personally enrolled organization with no limit in time period (1,000 PEGV max from one leg).

MOXXOR Pro Pak Status: YOU may (1) Retail a minimum of 18 bottles or (2) Generate 600 PEGV, from YOUR personally enrolled first level, from which 300 PEGV maximum can be used from one leg in YOUR first 4 weeks from enrollment OR (3) Accumulate 3,000 PEGV from YOUR personally enrolled organization with no limit in time period (1,500 PEGV max from one leg).

\* A Distributor must be Active and Qualified to receive Binary Team Commissions

\* A Distributor earns Binary Team Commissions after they achieve MOXXOR Starter Pak Status or above

\* Upgrades take effect the week after the minimum requirements have been achieved



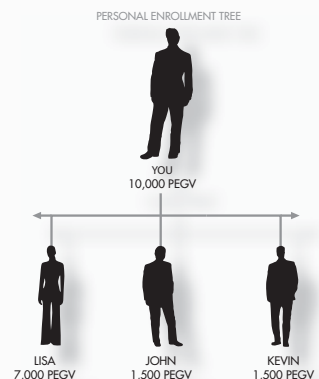
## 5 EXECUTIVE CHECK MATCHING BONUSES

To reward our Distributors who have qualified to an Executive Rank, we have created the Executive Check Matching Bonuses.

DISTRIBUTOR RANK	QUALIFICATIONS	PERSONALLY ENROLLED & ACTIVE	BOTTLES REQUIRED EVERY 28 DAYS	PEGV REQUIRED WEEKLY	MAXIMUM PEGV PER LEG WEEKLY	MAX WEEKLY POTENTIAL EARNINGS
DISTRIBUTOR	0 PEGV in your personally enrolled organization during one week with a minimum of 2 active personally enrolled Distributors. Minimum 2 bottle Autoship every 28 days.	2	2	0	0	\$1,500
EXECUTIVE RANKS	QUALIFICATIONS	PERSONALLY ENROLLED & ACTIVE	BOTTLES REQUIRED EVERY 28 DAYS	PEGV REQUIRED WEEKLY	MAXIMUM PEGV PER LEG WEEKLY	MAX WEEKLY POTENTIAL EARNINGS
BRONZE	1,500 PEGV in your personally enrolled organization during one week with a minimum of 2 active personally enrolled Distributors. No more than 900 PEGV from one leg can be used to qualify. Minimum 2 bottle Autoship every 28 days.	2	2	1,500	900	\$2,500
SILVER	3,000 PEGV in your personally enrolled organization during one week with a minimum of 4 active personally enrolled Distributors. No more than 1,800 PEGV from one leg can be used to qualify. Minimum 2 bottle Autoship every 28 days.	4	2	3,000	1,800	\$5,000
GOLD	7,500 PEGV in your personally enrolled organization during two consecutive weeks with a minimum of 6 active personally enrolled Distributors. No more than 4,500 PEGV from one leg can be used to qualify. Minimum 2 bottle Autoship every 28 days.	6	2	7,500	4,500	\$7,500
PLATINUM	15,000 PEGV in your personally enrolled organization during two consecutive weeks with a minimum of 8 active personally enrolled Distributors. No more than 9,000 PEGV from one leg can be used to qualify. Minimum 3 bottle Autoship every 28 days.	8	3	15,000	9,000	\$10,000
EMERALD	30,000 PEGV in your personally enrolled organization during two consecutive weeks with a minimum of 10 active personally enrolled Distributors. No more than 12,000 PEGV from one leg can be used to qualify. Minimum 3 bottle Autoship every 28 days.	10	3	30,000	12,000	\$15,000
DIAMOND	50,000 PEGV in your personally enrolled organization during two consecutive weeks with a minimum of 12 active personally enrolled Distributors. No more than 15,000 PEGV from one leg can be used to qualify. Minimum 3 bottle Autoship every 28 days.	12	3	50,000	15,000	\$20,000

### Maximum PEGV Per Leg Illustration

This illustration is designed to help YOU better understand Maximum PEGV Per Leg. In this example, YOU personally enrolled Lisa, John and Kevin. Lisa has generated 7,000 PEGV, John has generated 1,500 PEGV and Kevin has generated 1500 PEGV. YOU have achieved the 10,000 PEGV (exceeded the 7,500 PEGV threshold for Gold Rank requirement), but YOU can only use the maximum of 4,500 PEGV from Lisa's 7,000 PEGV. Since John has 1,500 PEGV and Kevin has 1,500 PEGV, YOUR combined qualified volume for Rank qualification is 7,500 PEGV which satisfied the Gold Rank requirement.



\* To receive Executive Check Matching Bonuses you must be a Qualified Executive Rank or above AND you must have in one or more of your Personal Enrollment Legs a Qualified Executive Rank or above

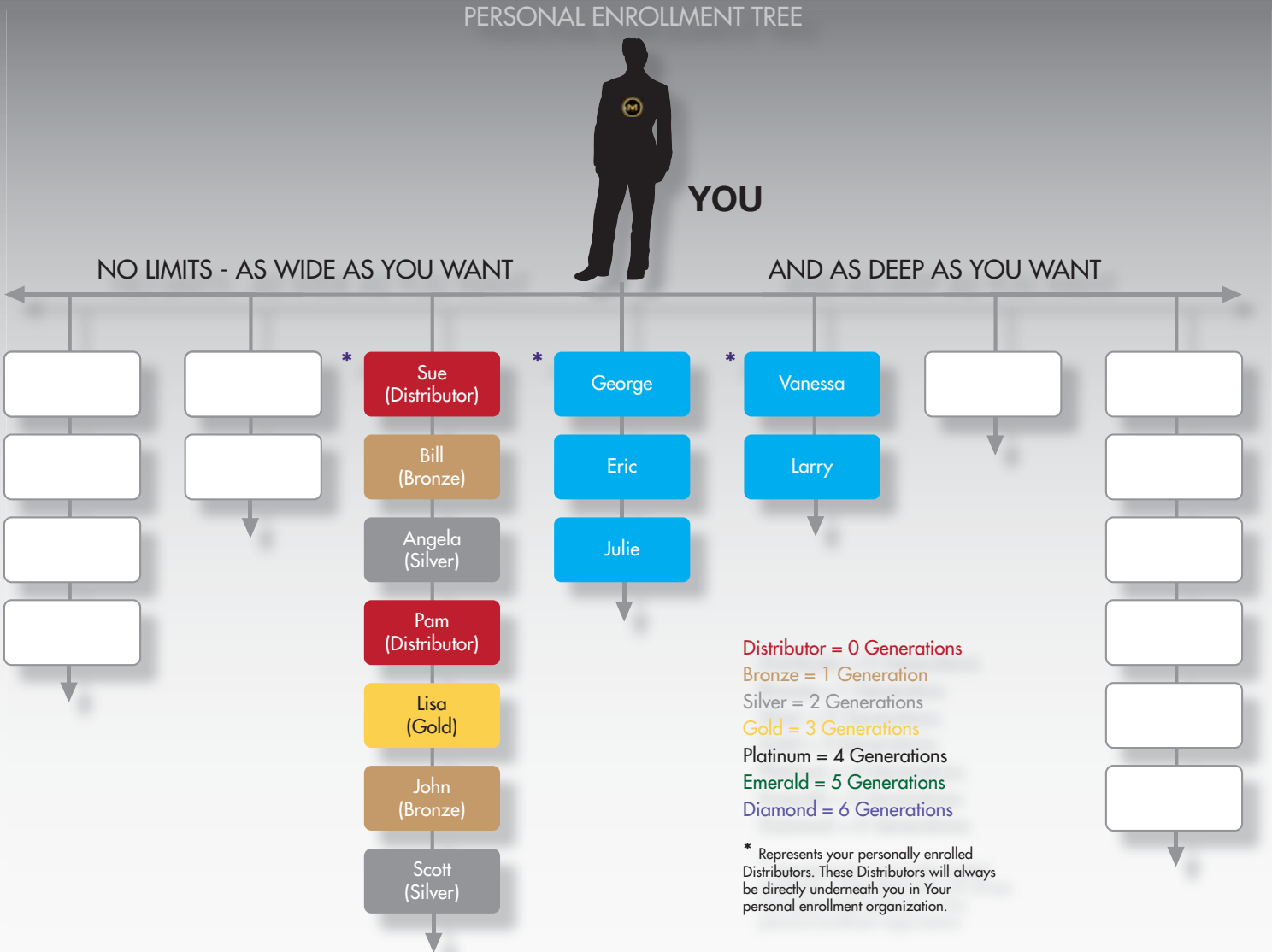


YOU may earn Executive Check Matching Bonuses on the **Binary Team Commissions** paid to all Bronze and above in YOUR **Personal Enrollment** legs. A Generation ends when a qualified Executive is found, regardless of depth. The Executive Check Matching Bonus rewards YOU on the width of your Enroller Tree, and even more importantly, the depth of YOUR Enroller Tree. To maximize YOUR income potential, continue personally enrolling Distributors, therefore creating more personal enrollment legs on which YOU can continue to earn Executive Check Matching Bonuses.

The following chart illustrates the 6 Executive Generations and corresponding Executive Check Matching Bonus percentages.

### EXECUTIVE CHECK MATCHING BONUS PAYOUT CHART

GENERATIONS	BRONZE	SILVER	GOLD	PLATINUM	EMERALD	DIAMOND
1	10%	10%	10%	10%	10%	10%
2		10%	10%	10%	10%	10%
3			10%	10%	10%	10%
4				5%	5%	5%
5					5%	5%
6						5%



**Executive Check Matching Bonus Illustration**

This illustration is designed to help YOU better understand the Executive Check Matching Bonuses. In this example, YOU are a qualified Platinum. YOU can earn Executive Check Matching Bonuses through four generations of Executives. Once a qualified Executive is found on any leg, it completes the first generation of Executives for that particular leg.

Let's look at the leg that begins with Sue. In this leg YOU would earn Executive Check Matching Bonuses on Sue, Bill, Angela, Pam, Lisa and John (because John is the 4th Executive generation). To be paid deeper on this leg (allowing YOU to earn an Executive Check Matching Bonus on Scott), YOU would need to advance to Emerald, which would allow YOU to be paid through five generations of Executives.

Continuing with this example, if John earns in Team Commissions \$1,000 for the week, then YOU will be paid 5% of those earnings, a total of \$50. If YOU ascend in Rank, YOU will also be qualified to be paid on Scott's Team Commissions.



## ⑥ LEADERSHIP CHECK MATCHING BONUSES

Presidential's and above will experience the true definition of "forever money" with Leadership Check Matching Bonuses. The Leadership Check Matching Bonuses will financially reward YOU deep within YOUR Enroller organization.

This program allows YOU to earn additional income on the **Binary Team Commissions** paid to YOUR **Personally Enrolled** Distributors and the Distributors they personally enrolled, and so on - up to six generations of Leadership in YOUR personal Enrollment Tree.

In addition to the Executive Generations which goes 6 Executives deep, Leadership Generations will overlap YOUR Executive Generations and continue until a qualified Presidential is found, regardless of depth.

LEADERSHIP RANKS	QUALIFICATIONS	PERSONALLY ENROLLED & ACTIVE	BOTTLES REQUIRED EVERY 28 DAYS	PEGV REQUIRED WEEKLY	MAXIMUM PEGV PER LEG WEEKLY	MAX WEEKLY POTENTIAL EARNINGS
PRESIDENTIAL	75,000 PEGV in your personally enrolled organization during four consecutive weeks with a minimum of 14 active personally enrolled Distributors. No more than 20,000 PEGV from one leg can be used to qualify. Minimum 4 bottle Autoship every 28 days.	14	4	75,000	20,000	Unlimited
ROYAL PRESIDENTIAL	100,000 PEGV in your personally enrolled organization during four consecutive weeks with a minimum of 16 active personally enrolled Distributors. No more than 30,000 PEGV from one leg can be used to qualify. Minimum 4 bottle Autoship every 28 days.	16	4	100,000	30,000	Unlimited
CROWN	150,000 PEGV in your personally enrolled organization during four consecutive weeks with a minimum of 18 active personally enrolled Distributors. No more than 40,000 PEGV from one leg can be used to qualify. Minimum 4 bottle Autoship every 28 days.	18	4	150,000	40,000	Unlimited
ROYAL CROWN	300,000 PEGV in your personally enrolled organization during four consecutive weeks with a minimum of 20 active personally enrolled Distributors. No more than 60,000 PEGV from one leg can be used to qualify. Minimum 5 bottle Autoship every 28 days.	20	5	300,000	60,000	Unlimited
IMPERIAL	600,000 PEGV in your personally enrolled organization during four consecutive weeks with a minimum of 22 active personally enrolled Distributors. No more than 80,000 PEGV from one leg can be used to qualify. Minimum 5 bottle Autoship every 28 days.	22	5	600,000	80,000	Unlimited
ROYAL IMPERIAL	1,000,000 PEGV in your personally enrolled organization during four consecutive weeks with a minimum of 24 active personally enrolled Distributors. No more than 100,000 PEGV from one leg can be used to qualify. Minimum 5 bottle Autoship every 28 days.	24	5	1,000,000	100,000	Unlimited

\* To receive Leadership Check Matching Bonuses you must be a Qualified Leader Rank or above AND you must have in one or more of your Personal Enrollment Legs a Qualified Leader Rank or above



The following chart illustrates the 6 Leadership Generations and corresponding Leadership Check Matching Bonus percentages one can earn.

### LEADERSHIP CHECK MATCHING BONUS PAYOUT CHART

GENERATIONS	PRESIDENTIAL	ROYAL PRESIDENTIAL	CROWN	ROYAL CROWN	IMPERIAL	ROYAL IMPERIAL
1	2%	2%	2%	2%	2%	2%
2		2%	2%	2%	2%	2%
3			2%	2%	2%	2%
4				1%	1%	1%
5					1%	1%
6						1%

#### Leadership Check Matching Bonuses Illustration

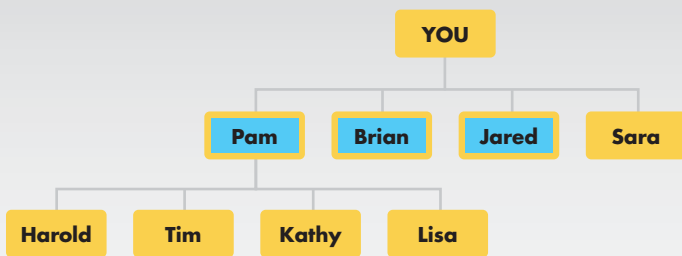
This illustration is designed to help YOU better understand the Leadership Check Matching Bonuses. In this example, YOU will receive an additional bonus percentage on top of the 6 Executive Generations (in yellow) from Jamie through Joe down to the first Presidential, Kevin. As a Crown, YOU will receive an additional 2% on Kevin, Lynn and Mike's entire organization. If YOU were to achieve Royal Crown, YOU will earn additional 1% to Nancy.





## 7 GLOBAL PERFORMANCE POOL

MOXXOR recognizes the importance of **performance** because our MOXXOR Compensation Plan is geared towards rewarding YOU for your hard work. To put fuel on the fire, we set aside 1% of the Global GV to encourage Team cooperation and performance for the first 12 weeks from the day of enrollment. When YOU purchase or achieve a Starter Pak Status or above, and for every 4 personally enrolled Distributors who have also purchased a Business Builder Pak, YOU will be vested 1 SHARE of the Performance Pool. YOU can start to earn bonuses the day YOU enroll. There are a number of ways to earn additional Performance Pool shares when YOU duplicate yourself with YOUR Personally Enrolled Team and if they purchase a MOXXOR Pro Pak. The 1% Global GV is then paid quarterly to our qualified Distributors.



### Performance Pool Illustration

*This illustration is designed to help YOU better understand the Performance Pool. In this example, YOU enrolled Pam, Brian, Jared, and Sara. Each has purchased a Business Builder Pak in the first 12 weeks so YOU are vested 1 share of this pool. If YOU have achieved the Pro Pak Status, and if anyone in YOUR team purchased a Pro Pak, YOU will earn additional shares. So if Pam, Brian, and Jared purchase a Pro Pak (in Blue), then YOU will receive an additional 3 shares for a total of 4 shares! Lastly, if Pam was to duplicate the same by personally enrolling 4 distributors with an optional Business Builder Pak, YOU will earn one more share!*

## 8 GLOBAL EXECUTIVE POOL

We have reserved 1% of Global GV for our Executive Team of Golds, Platins, Emeralds, and Diamonds. As a qualified Executive Team recipient (Gold through Platinum), YOU earn one share in this pool for each of YOUR personal enrollment legs where there is a qualified Bronze Executive or above. The more qualified Executive legs YOU create then the more shares YOU earn in our Executive Pool. The 1% Global GV is then paid quarterly to our qualified Executive Team based on their earned shares in the Executive Pool.

## 9 GLOBAL LEADERSHIP POOL

We have reserved 1% of Global GV for our world-class Leadership Team. As a qualified Presidential or above, YOU earn shares in this pool for each of YOUR personal enrollment legs where there is a qualified Presidential or above. The more qualified Presidentials and above YOU create then the more shares YOU earn in our Leadership Pool. The 1% Global GV is then paid quarterly to our qualified Leadership Team based on their earned shares in the Leadership Pool.

\* To earn shares in the Global Performance Pool you must be at a Starter Pak Status or above. Shares are calculated on groups of 4  
\* To earn shares in the Global Executive Pool you must be at a Rank of Gold, Platinum, Emerald, or Diamond and have at least one Personal Enrollment Leg with Bronze Rank or above  
\* To earn shares in the Global Leadership Pool you must be at a Rank of Presidential or above and have at least one Personal Enrollment Leg with Presidential Rank or above  
\* You cannot earn shares in the Global Executive Pool and Global Leadership Pool in the same week, shares from the highest Pool will be awarded



## GLOSSARY OF TERMS

**Enrollment Tree:** This is also known as your Personal Enrollment Tree, Enrollment Organization, Generation Tree, Personal Enrollment Legs, or Generation Downline. The Enrollment Tree refers to all Distributors that you have personally enrolled, and those that they have personally enrolled, and on and on.

**Binary Tree:** Binary Tree is also referred to as your Placement Tree or Binary Organization. The Binary Tree has two legs. When a new Distributor is enrolled into the business, they are placed (Placement) in one of two legs (the left Sales Team or right the Sales Team) of the Enroller's Binary Tree. The new Distributor will earn Team Commissions by building two legs (Sales Teams) of their own. The Enroller (or anyone else in your Binary Tree upline or downline) may also place Distributors in your Binary Tree. You will earn Binary Team Commissions based on your Status and your Pay Leg GV.

**Distributor:** A Distributor can also be referred to as a Business Center. A Business Center is your placement position in the Binary Tree.

**Enroller:** A Distributor who enrolls a new Distributor into the business and is listed as the Enroller on the Distributor Agreement. The act of enrolling others and training them to become Distributors is called "enrolling".

**Enrollee:** An individual who has chosen to become a new Distributor (Enrollee) and has been enrolled by an existing Distributor (Enroller) into the business.

**Placement:** When an Enroller places a new Distributor into their Binary Tree, this is referred to as Placement. The Enroller has the unilateral decision on where the new Distributor is placed in their Binary Tree, also referred to as a new Business Center.

**Sales Teams:** Every Distributor has two Sales Teams, a Left Sales Team (left leg) and a Right Sales Team (right leg). The leg that has the greater Group Volume (GV) is called the "Qualified Leg". The leg with the lesser Group Volume (GV) is called the "Pay Leg". You earn Binary Team Commissions based on your Pay Leg. The percentage a Distributor is qualified to earn on the Pay Leg is based on the optional Business Builder Pak purchased at the time of enrollment, or by upgrading to a Business Builder Pak Status.



**Active:** A Distributor is considered Active if the Distributor has an Autoship of at least 2 bottles (generating 80 PV) every 28 days.

**Qualified:** A Distributor is considered Qualified when the Distributor is at a Business Builder Pak Status of Starter Pak or above and has Personally Enrolled two (2) Distributors, one on their Left Sales Team (left leg) and one on their Right Sales Team (right leg), both new Distributors must also be Active with an Autoship of at least 2 bottles (generating 80 PV) every 28 days.

**Personal Volume (PV):** The total commissionable volume earned from Personal, Retail, and Preferred Customer orders. Volume refers to the points assigned to the product. Commissions are earned on points.

**Group Volume (GV):** The total commissionable volume earned from all orders accumulated in a Distributor's Binary Tree (not including a Distributor's own PV). Volume refers to points assigned to the product. Commissions are earned on points.

**Personally Enrolled Group Volume (PEGV):** The total commissionable volume earned from all orders accumulated in a Distributor's Enrollment Tree. Volume refers to points assigned to the product. Commissions are earned on points.

**Status:** Dictates how much you will receive in Team Commissions from your Pay Leg. Starter Pak Status 5%, Biz Pak Status 10%, Pro Pak Status 15%, is based on the optional Business Builder Pak you purchase at the time of enrollment or the upgrade you achieve. Upgrade rules can be found on page 4.

**Binary Team Commissions:** Binary Team Commissions is how a Distributor is paid in the Binary Tree. You get paid based on your Group Volume (GV) from your Pay Leg based on your Status. To earn Binary Team Commissions, you must be Active, and you must personally enroll two (2) Distributors (one on your Left Sales Team, and one on your Right Sales Team) who also must be Active. And you must achieve Business Builder Pak Status of Starter Pak Status or above.

**Rank:** The rank of which a Distributor has achieved within the MOXXOR Compensation Plan. The 13 Ranks included in the MOXXOR Compensation Plan are Distributor, Bronze, Silver, Gold, Platinum, Emerald, Diamond, Presidential, Royal Presidential, Crown, Royal Crown, Imperial, and Royal Imperial.

**Pay Rank:** The highest Rank for which a Distributor is qualified in a commissionable period. The Pay Rank may be the same as, or lower than, the Distributor's Rank.



**Executive Generation:** An Executive Generation ends when a qualified Executive or Leadership rank is found, regardless of depth. You earn Executive Check Matching Bonuses from your Personally Enrolled Distributors in your Enrollment Tree.

**Leadership Generation:** A Leadership Generation ends when a qualified Leadership rank is found, regardless of depth. You earn Leadership Check Matching Bonuses from your Personally Enrolled Distributors in Your Enrollment Tree.

**Effective Period:** The period in which a rank advancement (promotion) is effective.

**Maximum PEGV Per Leg:** The PEGV originating from any one Personally Enrolled Leg which is used exclusively for rank maintenance. For example, the PEGV for Diamond is 50,000. No more than 15,000 of PEGV from any one leg can be used.

**Autoship:** Autoship is a program of convenience where a pre-selected order is shipped every 28 days. Autoship orders provide additional savings and convenience to Preferred Customers and Distributors.

**Commission Period:** Each Commission Period is from Monday 12:00am PST to the following Sunday 11:59pm. Commissions are paid each week, 10 days after commission period has ended.

**MOXXOR MasterCard:** The MOXXOR MasterCard is used to pay all commissions. This card is issued automatically the week following a Distributor's first commission of at least \$25. Commissions are loaded directly onto your MOXXOR MasterCard and can be accessed through ATM's or any participating MasterCard merchant, or you may transfer the funds to any US based bank account. The use of the MOXXOR MasterCard is optional, commissions may also be received via check.

**Bankable Volume:** Any unpaid GV continues to accumulate for a period of 52 weeks. All accumulated GV will be reset to 0 if you are Inactive for 4 consecutive weeks. A Distributor cannot bank volume unless they are Active and Qualified.

**Commissions:** MOXXOR guarantees a maximum payout of 50% of total company GV. At MOXXOR, we take great pride in our 50% guaranteed payout to ensure that our plan is generous and properly balanced to reward both the part-time and full-time MOXXOR Distributor.